

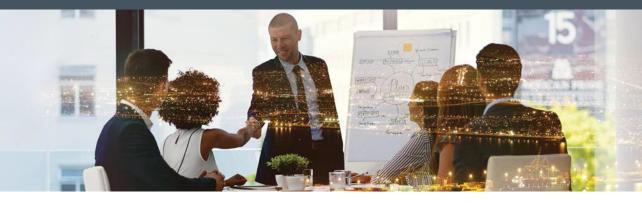
Best Practices for Successful Contingent Workforce Business Continuity Planning

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Speakers:

 Autumn Labadie Vaupel, Chief Operating Officer, Beeline



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Moderator:

Adrianne Nelson,
 Senior Director, SIA



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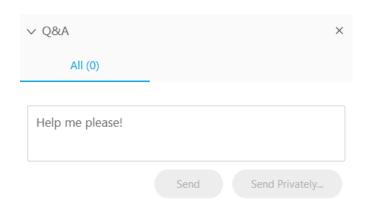
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Questions?



- Questions may be submitted at any time.
- Click on the Question Mark section to open the Q&A window.
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AGENDA



- What is Business Continuity Planning
- When to utilize a Business Continuity Pan
- Components of a Business Continuity Plan
- Emergency Response Planning
- Gathering Contingent Worker Data





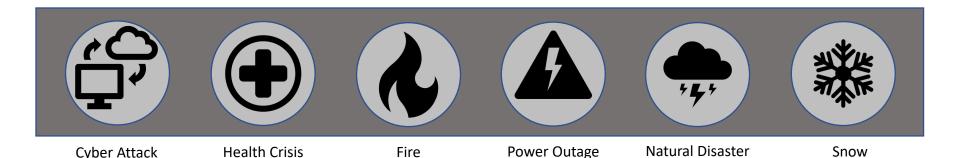
An outline of procedures and instructions an organization must follow in an emergency event to ensure continued operations and safeguard of services and resources



When to use a Business Continuity Plan

Fire





Earthquake Tornado Storms

Cyber Attack

Components of a Business Continuity Plan



Systems

- Definition of all systems by importance
- Recovery/Fallback

<u>People</u>

- Workers
- Supply Chain Partners
- Impacted Users

REDUNDANCIES

<u>Facilities</u>

- Alternative worksites
- Remote work capabilities

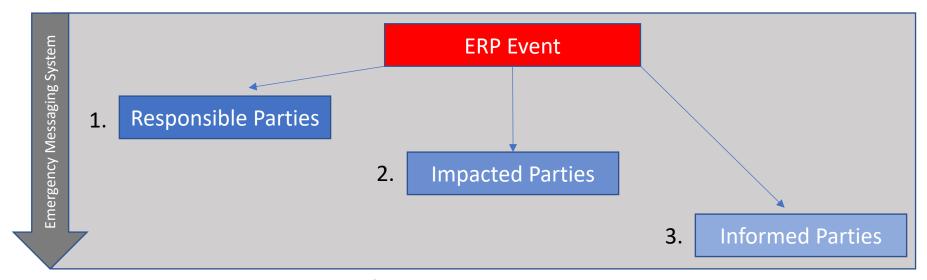
<u>Processes/Tasks/Functions</u>

- Recovery Processes
- Critical tasks
- Temporary operating models
- Functional responsibilities





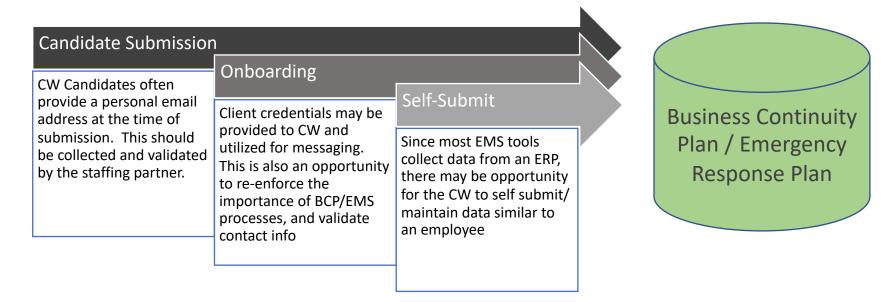
When an Emergency situation arises, an Emergency Response Plan will help to determine the severity of the situation and the appropriate way to move forward. An important component is the communication structure used to notify impacted/responsible parties.



Gathering Contingent Worker Data



Contingent Worker data may be challenging to obtain/maintain. There are several opportunities to capture this data through your Contingent Worker's lifecycle.



What next...



PHASE I	PHASE II	Phase III
What: Health & Safety of Workforce and Business Continuity	What: Economic Impact	What: Rationalize and Stabilize your Business
When: Now or within next 2 weeks	When: Within next 30 days	When: Within next 60 days
What: Establish remote workforce and enable them via systems and tools	What: Reduce operating costs	What: Define new operating plan

Time for Your Questions...





SIA CWS Council Member Resources

- Coronavirus (COVID-19) Resource
 Center
- Keep contingents safe, comply with law in age of Covid-19
- Temporary labor challenges:
 Compliance with the law in the age of Covid-19
- Paid sick leave included in Covid-19 legislation, tax credits as well (Littler Mendelson)
- <u>CW Programs and Disaster</u>
 <u>Preparedness</u>
- <u>Disaster preparedness and your</u> contingent workforce

Not a member? Contact the SIA CWS Council team

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Certified Contingent Workforce Professional View the full schedule of classes at:

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- Copies of the slides and a link to the audio recording will be distributed to all attendees within 48 hours following the webinar.
- A replay of this webinar will be available for our CWS Council and Premium Corporate members at: www.staffingindustry.com/webinars-buyer

About Staffing Industry Analysts (SIA)



Founded in 1989, SIA is the global advisor on staffing and workforce solutions. Our proprietary research covers all categories of employed and non-employed work including temporary staffing, independent contracting and other types of contingent labor. SIA's independent and objective analysis provides insights into the services and suppliers operating in the workforce solutions ecosystem including staffing firms, managed service providers, recruitment process outsourcers, payrolling/compliance firms and talent acquisition technology specialists such as vendor management systems, online staffing platforms, crowdsourcing and online work services. We also provide training and accreditation with our unique Certified Contingent Workforce Professional (CCWP) program.

Known for our award-winning content, data, support tools, publications, executive conferences and events, we help both suppliers and buyers of workforce solutions make better-informed decisions that improve business results and minimize risk. As a division of the international business media company, Crain Communications Inc., SIA is headquartered in Mountain View, California, with offices in London, England.

For more information: www.staffingindustry.com