

Wednesday, October 8

Registration, Networking Breakfast, & Exhibits Open

8:00–9:00 am | Mirage Events Center B | *Breakfast sponsored by Staff Management | SMX*

Facilitated Round Tables

9:00–10:15 am | Mirage Events Center C2-3

One of the most important benefits of attending the CWS Summit is the interaction with peers and colleagues. We'll dive right in to the issues most on your mind with our always popular facilitated discussion tables. There will be round tables on both days. Attendees will choose two 30-minute discussion sessions to participate in.

Topics subject to change.

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| 1. Best practices for expanding your CW program internationally | 14. Price vs. quality: Getting the balance right |
| 2. How important is vendor neutrality? | 15. Change management that sticks |
| 3. Incorporating Statement of Work (SOW) consultants into your program | 16. IC program best practices |
| 4. Implementing a contingent workforce program | 17. Newcomers discussion: First steps to create your contingent workforce program |
| 5. Communicating with your stakeholders to ensure program success | 18. Manufacturing and light industrial round table |
| 6. Building a talent strategy that makes sense - Total Talent Management | 19. Building your contingent workforce business case |
| 7. VMS technology selection best practices | 20. Using social media, job boards and the rest |
| 8. The Affordable Care Act's impact on contingent workforce buyers | 21. Building a diversity/minority supplier program |
| 9. Managing risks with your suppliers | 22. In-house vs. outsourced MSP |
| 10. Best practices in independent contractor classification | 23. Online staffing platforms and freelancer management systems – Emerging Options |
| 11. Getting senior management support for your program | 24. Background checks and drug tests, hidden risks |
| 12. Driving staffing agency performance | 25. VMS beyond borders, deploying technology abroad - Technology |
| 13. Beyond temps, using technology to manage SOW and outsourcing - Technology | 26. Procurement model discussion: Direct hire (RPO) - Total Talent Management |
| | 27. Cooperating for success: HR & procurement |

Networking Break & Exhibits Open

10:15–10:45 am | Mirage Events Center B

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KEYNOTE PANEL

CWS Talks

10:45 am–12:15 pm | Mirage Events Center C2-3

In this session, industry practitioners and experts will deliver “TED Talks” style presentations-short, powerful perspectives on topics and industry issues they are passionate about. Hear new ideas and challenging viewpoints on the contingent workforce and gain inspiration to bring back to your organization. Topics covered:

- Data analytics and talent management
- Enhancing supplier relationships in a multicultural environment
- Contingent workforce program outreach, bringing value to the community
- Learnings from the SOW front and massive scale
- Program leadership and creativity in contingent workforce management

Speakers:

Sandra Buhler, VP, Contingent Workforce Program Manager, Union Bank

Jason Ezratty, President, Brightfield Strategies LLC

Ed Hidalgo, Sr. Director, Staffing, Qualcomm Inc.

Bryan Peña, VP, Contingent Workforce Strategies & Research, Staffing Industry Analysts

Carey Pugh, Global Procurement Compliance Manager, Cisco Systems Inc.

Networking Lunch & Exhibits Open

12:15–1:45 pm | Mirage Events Center B | Lunch sponsored by Axelon Services Corporation

CONCURRENT SESSION - Tactics

Tricks & Tips for CW Program Management Best Practices

1:45–2:45 pm | Mirage Events Center C1 | Sponsored by Collabera Inc.

Today’s Contingent Workforce program management practice has many established frameworks, methodologies, best practices, and now, even a professional industry certification. These established and proven program management practices are based on thousands of CW program engagements and management innovations. This round table will cut through formal CW program management theory and explore essential “Tips & Tricks” used by successful, certified CW program managers that can enhance a program’s capability and performance.

Moderator:

Stephen Clancy, Director, Contingent Workforce Strategies, Knowledge and Research, CCWP, Staffing Industry Analysts

Panelists:

Trey Austin, SPHR, Director, Global Contingent Staffing, UPS

Ed Hidalgo, Senior Director, Staffing, Qualcomm Inc.

Dan Khublall, Director, Global Contingent Labor - Professional Services Sourcing, Thomson Reuters

Ashwin Rao, EVP, Collabera Inc.

CONCURRENT SESSION - Thought Leadership

People are Not Pencils; Understanding Their Role in Your Supply Chain

1:45–2:45 pm | Antigua AB | Sponsored by KellyOCG

Either you’re just starting out or you’re looking to optimize your talent supply chain model, but do you really know how it should be designed? Learn how to be a true partner to the business by using the same tools and techniques used by your business partners to optimize your company’s talent supply chain. KellyOCG has collaborated with Michigan State, the

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Human Capital Institute, the Supply Chain Council, and Gartner to leverage frameworks used by leading businesses to operationalize the talent supply chain. Join us for this Thought Leadership session as a first step to ensuring your talent supply chain is aligned with your business priorities. Collective insights from attendee Talent Strategy Goal Assessment surveys will be shared to demonstrate how you may need to rethink and re-architect your program design.

Facilitator:

Dawn McCartney, Director, Contingent Workforce Strategies & Research, Staffing Industry Analysts

Speakers:

Alejandro Builes, Associate Director, Procurement, Kraft

Teresa Carroll, SVP & General Manager, KellyOCG

CONCURRENT SESSION - Method

Benchmarks are Bogus! Measuring What Matters

1:45–2:45 pm | Montego AF | Sponsored by Fieldglass

It's a well-known fact that you cannot manage your contingent workforce program without measuring and monitoring performance. But without a comprehensive KPI and SLA strategy it can be a daunting - if not impossible - task to identify areas of opportunity to develop and improve. During this informative and possibly controversial session we will explore the perils of comparing your program to other companies and how you can create a benchmarking strategy that can provide a real world framework for success!

Moderator:

Bryan Peña, VP, Contingent Workforce Strategies & Research, Staffing Industry Analysts

Panelists:

Scott Hampton, Manager, Supplemental Labor Management Office, Bonneville Power Administration

Lon Harvey, Director, Contingent Labor Program, Waste Management

Arun Srinivasan, VP, Product Marketing & Strategy, Fieldglass

CONCURRENT SESSION - Thought Leadership

Optimizing Your Talent Sources for Bottom Line Results

1:45–2:45 pm | St. Thomas | Sponsored by ManpowerGroup Solutions TAPFIN

Without an effective strategy to attract hard-to-find top talent that meets your unique business needs, the ramifications may be significant. Businesses need to be flexible, aligned, and talent focused today in order to respond with speed and agility to rapidly changing market conditions. To attract the right candidates for both full-time and contingent roles, organizations need to create and optimize the right sourcing channels and delivery methods to meet critical business objectives. Join us as our panel discusses how optimizing your talent sources can give you improved visibility to talent pools, enhance identification of quality, hard-to-find candidates and enable you to deploy the right mix of resources to meet business objectives and improve the bottom line.

Moderator:

Diana Gabriel, VP, Strategy & Solutions, Staffing Industry Analysts

Panelists:

Dave McGonegal, VP, Strategic Client Solutions, ManpowerGroup Solutions TAPFIN

Jennifer Torney, VP, Strategic Client Solutions, ManpowerGroup Solutions TAPFIN

Transition Break

2:45–3:00 pm

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CONCURRENT SESSION - Thought Leadership

Employer Branding is No Longer an Innovation, it's an Expectation

3:00–4:00 pm | St. Thomas | *Sponsored by Randstad Sourceright*

Employer Branding is a C-suite backed strategy that aligns recruitment and retention activities with business goals to impact bottom line, drive market competitiveness, and dictate the future of the organization. Successful businesses lay the right foundations, engage the right people, and use quantitative and qualitative metrics to build long-term, authentic employer brands that not only attract and retain, but also encourage talent to be highly productive contributors in their success.

Join globally renowned employment branding expert, James Foley, of Randstad Sourceright, along with key stakeholders from some of the world's leading employer brand organizations, including FedEx and Walmart, for this informative session.

Facilitator:

Subadhra Sriram, *Global Editorial Director, Staffing Industry Analysts*

Speakers:

Anthony Andreano, *Managing Director, Contractor Relations, FedEx Ground*

Michael Cox, *VP, Human Resources and Talent Acquisition, Walmart Global eCommerce*

James Foley, *Director, Employer Brand Center of Expertise, Randstad Sourceright*

CONCURRENT SESSION - Mission

Think Global, Act Local: Strategies and Advice on Creating Local Value

3:00–4:00 pm | Montego AF | *Sponsored by Artech Information Systems*

Workforce programs today are expected to be more and more mature with higher levels of quality, often driven by local stakeholders no longer satisfied by “cookie-cutter” solutions. This can be even more challenging when considering expanding a global program. We will discuss how workforce future-focused programs can respond to local, regional and global requirements such as compliance and risk, while remaining aligned to strategic program direction, and ultimately provide synergies that facilitate local advocacy for workforce management strategies add local value and contribute to global ROI.

Facilitator:

James Waite, *Director, Contingent Workforce Strategies & Research, Europe, Staffing Industry Analysts*

Speakers:

Bob Hicks, *CWS Strategy & Deploy Manager, CP Operations Systems & Processes, Shell Inc.*

Ajay Poddar, *EVP, Artech Information Systems*

CONCURRENT SESSION - Thought Leadership

Getting through the CWM B#*%!

3:00–4:00 pm | Antigua AB | *Sponsored by ZeroChaos*

Handling the ins and outs of a Contingent Workforce Program is not always a walk in the park and effective management calls for expertise and out-of-the-box thinking. This session will deliver practical tips and examples on overcoming common hurdles or perceptions encountered in operating a Contingent Workforce Management Program.

Moderator:

Kersten Buck, *Director, Strategic Solutions, Staffing Industry Analysts*

Panelists:

Erika Halverson, *Global Contingent Workforce Program Manager, LinkedIn*

Harold Mills, *CEO, ZeroChaos*

Michael Werblun, *EVP, ZeroChaos*

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CONCURRENT SESSION - Strategy

Beyond Agency Temps - Building a Services Procurement Strategy

3:00–4:00 pm | Mirage Events Center C1

As many programs evolve to the next level of maturity, more and more program managers are building the business case to include their non-agency workforce under their program governance structure. But given the immense complexities of such categories, knowing how to build a legitimate business case can be a daunting prospect. Join us for this informative session where you can learn how others have successfully rolled out such programs and how you can apply these same principles successfully in your own companies.

Moderator:

Tony Gregoire, Director, Research - North America, Staffing Industry Analysts

Panelists:

Margie Durham, Global HR Services Director, Dell

Wendy Patience-O'Brien, Director, Procurement - Global Contingent Workforce, Oracle

Carey Pugh, Global Procurement Compliance Manager, Cisco Systems Inc.

Networking Break & Exhibits Open

4:00–4:30 pm | Mirage Events Center B

CONCURRENT SESSION - Thought Leadership

Fact or Fiction; the Not-so-Ugly Truth in Changing VMS Solutions

4:30–5:30 pm | St. Thomas | *Sponsored by Beeline*

At some point in almost every program, the needs of the business may change. Maybe it's due to changes in legislation or a sudden need for global expansion. Sometimes, mergers and acquisitions can render legacy solutions inadequate in the face of new realities. To address these dynamic conditions, you may often find that simple changes to your business processes may suffice, but occasionally, there is a need for bigger change - changing your Vendor Management System (VMS). Change is always difficult, but changing VMS technologies is especially complicated. Or is it?

Join our distinguished panel of expert practitioners as they share their experience refreshing their VMS technologies. From building the business case for change, through the solution selection process, and eventually to the successful 'go live', you will hear what steps they took to deploy their VMS successfully. During this lively discussion, these experts will discuss how changing VMS providers is sometimes a necessary part of moving a program forward.

Moderator:

Jim Cinelli, VP, Service Delivery, Beeline

Speakers:

Lance Mens, Global Systems Analyst, Contingent Workforce Solutions, 3M

Tara Simon, Senior Sourcing Manager, BNY Mellon

James Waite, Director, Contingent Workforce Strategies & Research, Europe, Staffing Industry Analysts

CONCURRENT SESSION - Thought Leadership

The Evolving Ecosystems of Work: Changing the Way Work Gets Done

4:30–5:30 pm | Antigua AB | *Sponsored by MBO Partners*

The landscape of today's workforce is changing faster than even the most sophisticated program manager can keep up with. To keep you up to speed on the ever evolving sources of talent, MBO Partners has assembled a panel of experts to address the questions about the emerging ecosystems supporting non-traditional work arrangements; from online staffing and alumni programs to the latest in IC best practices and true agent of record services. The discussion will address how companies can stay relevant by taking on the complexities of a future workforce strategy featuring new

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providers, platforms and other forms of intermediation. Buyers of Contingent Workforce Solutions will get education, insights and perspective on the latest trends, as well as tips on what is working today and how they can apply them to their own programs.

Moderator:

Jay Lash, VP, Corporate Development, MBO Partners

Panelists:

Barry Asin, President, Staffing Industry Analysts

Steve King, Partner, Emergent Research

Gene Zaino, President & CEO, MBO Partners

CONCURRENT SESSION - Strategy

Program Maturity Management: How to Move Beyond Cost Savings

4:30–5:30 pm | Montego AF | Sponsored by Provade

You've had your program in place for a few years and things seem to be getting stale. To mix metaphors you've picked all the low hanging fruit and put out all the blazing fires, now what? How do you evolve to the next level in your program? What can be done to begin to create value as opposed to capture savings? This session will explore the "three year problem" and how you can work with your internal and external stakeholders to create a cutting edge program that can impact company results.

Moderator:

Stephen Clancy, Director, Contingent Workforce Strategies, Knowledge and Research, CCWP, Staffing Industry Analysts

Panelists:

Kanita Harris, Category Manager, Halliburton

Peter Parks, COO, Provade

Edward Ronan, Global Category Manager - HR Benefits & Services, BD

CONCURRENT SESSION - Strategy

Design it Right: Popular Contingent Workforce Program Models, their Pros, Cons

4:30–5:30 pm | Mirage Events Center C1 | Sponsored by Alexander Mann Solutions

Vendor Neutral or Sole Source? Hybrid or MSP? Making sense of the different available program models can be daunting! During this interactive session, join industry experts who have been there before as they share their firsthand experience designing and implementing their contingent workforce programs. They will explore the pros and cons of their models and show you what you can bring to your program as you build a strategy that is right for your organization. Panelists will share their keys to success to give you an edge in selecting a contingent workforce management strategy that makes sense for your unique situation.

Moderator:

Subadhra Sriram, Global Editorial Director, Staffing Industry Analysts

Panelists:

Peggy O'Neill, Director, Staffing - Contingent Workforce, Disney

Matthew Rodger, Managing Director, Contingent Workforce Solutions, Alexander Mann Solutions

Carolyn Volovsek, Manager, HR Programs Corporate Human Resources, Fiserv

Welcome Reception

5:30–7:00 pm | Mirage Events Center B | Sponsored by Strategic Staffing Solutions

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Registration, Networking Breakfast, & Exhibits Open

8:00–9:00 am | Mirage Events Center B | *Breakfast sponsored by ACS Group*

KEYNOTE SESSION

Find Your Edge: Building a Winning Workforce

9:00–10:30 am | Mirage Events Center C2-3 | *Sponsored by Pontoon*

Excellence happens all the time in an organization, but harnessing it can be tricky. Often, when companies try to reproduce what their best performers do differently, the result is just another lifeless policy that ends up constraining people instead of freeing them to do their best work. Author, consultant and speaker Marcus Buckingham argues that the answer is a customized best practice delivery system that puts innovative ideas into practice without stifling the personal strengths that give people their edge. His speech will demonstrate how to move beyond the one-size-fits-all approach and find best practices that give you and your company a competitive edge.

Buckingham's latest project is The New York Times and Wall Street Journal bestseller StandOut, a book and strengths assessment combination that uses a new research methodology to reveal people's top two "strength roles"—their areas of comparative advantage. Going beyond description, StandOut gives people practical innovations that fit their strengths, and provides managers with quick insights on how to get the best from each member of their team. The goal is to move companies toward greater success and productivity by creating a workplace in which employees spend the majority of their time each day on the job using their strongest skills and engaged in their favorite tasks, basically doing exactly what they want to do.

In his role as an author, independent consultant and speaker, Buckingham has been the subject of in-depth profiles in The New York Times, FORTUNE, Fast Company, Harvard Business Review, USA Today and The Wall Street Journal. He has appeared on numerous television programs, including "Today" and "The Oprah Winfrey Show," and is routinely lauded by such corporations as Toyota, Coca-Cola, Master Foods, Wells Fargo, Microsoft and Disney as an invaluable resource in informing, challenging, mentoring and inspiring people to find their strengths and sustain long-lasting personal success. Marcus Buckingham graduated from Cambridge University in 1987 with a master's degree in social and political science.

Speaker:

Marcus Buckingham, Author, Independent Consultant & Speaker

Networking Break & Exhibits Open

10:30–11:00 am | Mirage Events Center B

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Facilitated Round Tables – Round II

11:00 am–12:15 pm | Mirage Events Center C2-3

One of the most important benefits of attending the CWS Summit is the interaction with peers and colleagues. We'll dive right in to the issues most on your mind with our always popular facilitated discussion tables. There will be round tables on both days. Attendees will choose two 30-minute discussion sessions to participate in.

Topics subject to change.

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| 1. Best practices in selecting your staffing suppliers and program partners | 13. Ensuring you are getting the best rates |
| 2. Emerging technologies and the contingent workforce - Technology | 14. Establishing program metrics and KPIs |
| 3. Negotiating successful outcomes | 15. IT and operations leader's round table |
| 4. Procurement model discussion: Managed Service Provider (MSP) best practices | 16. Choosing your contingent workforce model |
| 5. Implementing an effective vendor consolidation process | 17. Controlling maverick spend |
| 6. Maximizing the quality of your contingent talent | 18. Risks in the use of Statement of Work (SOW) consultants - Risk |
| 7. Choosing and implementing an MSP | 19. Sector discussion: Pharma and science |
| 8. Procurement leaders round table | 20. Incorporating independent contractors into your talent strategy - Risk |
| 9. Is Recruitment Process Outsourcing (RPO) the next step for your business? | 21. Online staffing and the contingent workforce - Technology |
| 10. Functional discussion: HR leaders round table - Total Talent Management | 22. Newcomers discussion: Establishing the CW program office - capabilities and governance |
| 11. Getting the most out of your VMS | 23. Managing perm recruiters for program success - Total Talent Management |
| 12. Driving improvements in established programs | 24. Driving program return on investment |

Networking Lunch & Exhibits Open

12:15–1:45 pm | Mirage Events Center B | Lunch sponsored by Artech Information Systems LLC

CONCURRENT SESSION - Method

Redefining IC Misclassification in the ACA Era

1:45–2:45 pm | Montego AF | Sponsored by ACS Group

No workforce composition strategy is complete without a well-conceived plan for distinguishing between employees and independent contractors, and how the Affordable Care Act impacts that strategy. It's no secret that companies can't afford to make uninformed decisions when it comes to the ACA, because even the smallest mistakes in this area of the law can have dire consequences. How familiar are you with the unique risks and complications imposed by the ACA on

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your workforce? In this informative session a panel of experts will help guide you through the ACA maze as it relates to independent contractor engagement, helping you rethink your process so in the end you can create a strategy that allows you to take advantage of this critical labor source without undue risk!

Moderator:

Dawn McCartney, Director, Contingent Workforce Strategies & Research, Staffing Industry Analysts

Panelists:

Alden J. Bianchi, Practice Group Leader, Employee Benefits & Executive Compensation Practice, Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.

David J. Wierkiewicz, Client Advocate, Human Capital Practice, Willis of Wisconsin Inc.

Mark Zisholtz, VP, Head of Workforce Compliance, ACS Group

CONCURRENT SESSION - Thought Leadership

Managed Staffing Programs: Ready, Set... Wait, are We Really Ready?

1:45–2:45 pm | St. Thomas | Sponsored by Yoh

Implementing a managed staffing program with an MSP or VMS technology is a culture shock for many organizations. There are lots of questions: What data do we have? Will hiring managers buy-in? How will we communicate the changes? All of which leads to the main question: Are we ready? Join us for an expert panel session to tackle the issues surrounding readiness for a managed staffing program. Whether you are considering a new program, reworking an old program or even self-managing your program, taking time to assess your readiness could be the difference between a successful implementation with results and one that merely lingers and causes disruption.

Facilitator:

Kersten Buck, Director, Strategic Solutions, Staffing Industry Analysts

Speakers:

Robin Johnson, SVP, Enterprise Solutions, Yoh

Jaci Milligan, VP, Implementation, Yoh

JoAnn Murphy, Procurement & Travel Manager, PJM Interconnection

CONCURRENT SESSION - Strategy

Dollars and Euro and Yuan oh my! Global Rate Card Management

1:45–2:45 pm | Antigua AB

Expanding your contingent workforce program internationally is a complex proposition. Nowhere is this complexity more evident than in the arena of pricing. How do you build a global pricing and rate card strategy that provides the proper service and talent levels while providing competitive pricing? Join our panel of global practitioners and industry experts as we explore winning strategies to create a sustainable program without breaking the bank.

Moderator:

Adrienne Nelson, Director, Global Services, Staffing Industry Analysts

Speakers:

Jason Ezratty, President, Brightfield Strategies LLC

Nandita Joshi, Global Category Manager, Contracted Resources, Shell Global Solutions US Inc.

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CONCURRENT SESSION - Thought Leadership

What's Your Blind Spot? Uncovering Unseen Opportunities With VMS Technology

1:45–2:45 pm | Mirage Events Center C1 | *Sponsored by IQNavigator*

VMS is more than just a mechanism for onboarding temps and managing spend, many program managers are using robust VMS technology solutions that are actually pushing the boundaries of what is possible. By maturing their contingent labor programs and extending the reach of their services procurement platforms, forward-looking companies are able to focus on areas of unseen savings, gain efficiency and most importantly create value. With a solid VMS platform that can adapt to evolving goals, companies look to different staffing models – self-managed, MSP-led, multiple MSP – or draw on different staffing sources such as online talent pools.

Find out how successful workforce programs have used their technology decisions to visualize new opportunities, and make better labor planning decisions. In this informative and illuminating session we will share how truly innovative companies are using VMS technology to create tomorrow's workforce solutions.

Facilitator:

Diana Gabriel, VP, Strategy & Solutions, Staffing Industry Analysts

Speakers:

Kieran Brady, EVP Market Strategies, IQNavigator

Margie Durham, Global HR Services Director, Dell

Ken Kerrigan, Global Procurement Category Director - Contingent Labor, Accenture

Networking Break & Exhibits Open

2:45–3:15 pm | Mirage Events Center B

CONCURRENT SESSION - Mission

Getting it Done, from Business Case to Steady State; Program Rollout Best Practices

3:15–4:15 pm | St. Thomas

The difference between success and failure often lies in the details. From getting executive sponsorship for all the right reasons to building the project support in your remote locations to executing the program rollout; its often the littlest issues that can be all too easy to miss but make a huge impact on your programs future. In this informative session, our panel of experts will take you through the process they used to take their programs to the next level and what you can do to ensure your program creates value for years to come. Don't make the same mistake other have made and get it right the first time!

Moderator:

Stephen Clancy, Director, Contingent Workforce Strategies, Knowledge and Research, CCWP, Staffing Industry Analysts

Panelists:

Marc Foster, CWS Operations Analyst, 3M

Ben Walker, VP, Operations, Brightfield Strategies

CONCURRENT SESSION - Strategy

In-house vs. Outsource - Which Model is Best for You?

3:15–4:15 pm | Antigua AB | *Sponsored by Geometric Results Inc.*

With any decision to outsource a function, it's always best to start with a "make vs. buy" decision. CW program management is not different, but how do you decide? During this informative workshop we will meet with program managers and industry experts who have gone through this important analysis and lived with the consequences, and the success!

Moderator:

Adrienne Nelson, Director, Global Services, Staffing Industry Analysts

Panelists:

John Dyer, eCAM Supplier Liaison, AT&T

Jennifer Hancock, NAM Category Manager Shared Services, Schlumberger

Art Knapp, VP, MSP Practice, Geometric Results Inc.

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CONCURRENT SESSION - Mission

Finding your Purpose - Aligning Your CW Program to Your Company Goals

3:15–4:15 pm | Mirage Events Center C1 | Sponsored by Guidant Group

It all starts with the “Why.” So often the contingent workforce management business case is based primarily on cost savings. This is not necessarily a bad thing, building a competitive workforce sometime requires a strong focus on cost, but true program value comes from leveraging your flexible talent to create competitive advantage.

Moderator:

Barry Asin, President, Staffing industry Analysts

Panelists:

Leanne Borgen, Senior Sourcing Specialist, Duke Energy

Mike Mulder, Practice Director, Operations, Guidant Group

Dan Schaefer, Program Director, Technical Services Sourcing, IBM Corporation

Lynne Womack Williams, Global Lead, Contingent Labor Strategies, Google Inc.

CONCURRENT SESSION - Method

Legs and Regs Around the World

3:15–4:15 pm | Montego AF

“Going Global” is more than switching a dollar symbol for a euro symbol. Global laws affecting the contingent workforce are incredibly complex and continuously changing. If you intend to take your program abroad you better know how this complexity may affect your program. Join Staffing Industry Analysts’ resident legal expert Fiona Coombe as she takes us on a high-level tour of the global legal landscape and how you can build a program that can be successful beyond our borders.

Speaker:

Fiona Coombe, Director, Legal & Regulatory Research, Staffing Industry Analysts

CLOSING GENERAL SESSION

The Future of the Contingent Workforce

4:15–5:00 pm | Mirage Events Center C1

Closing panel discussion on the key concepts of contingent workforce strategies and what the future looks like. Audience participation is a key component in this session as we collectively reflect on the conference learnings and how we can move our industry forward.

Speaker:

Bryan Peña, VP, Contingent Workforce Strategies & Research, Staffing Industry Analysts

CWS Summit Ends

5:00 pm