

## **Data Sheet**

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# Resource Tracking

UNTRACKED WORKERS
CAN CREATE VAST
COMPLIANCE ISSUES FOR
YOUR ORGANIZATION AND
LIMIT YOUR ABILITY TO
MAKE HOLISTIC DECISIONS
ABOUT YOUR NON-EMPLOYEE
WORKFORCE.

Organizational security has moved to the forefront of business priorities for many Fortune 500 organizations. In order to protect their physical and intellectual property, financial information, and reputations, organizations are readily creating and adopting new security practices. However, when it comes to strengthening their security efforts, segments of the workforce are often overlooked. More specifically, the non-employees working in their organization are frequently untracked. The use of the non-employee workforce continues to grow, and experts predict that by 2020, non-employees will make up as much as 50% of the workforce. When non-employees are overlooked and untracked, your organization can leave itself vulnerable to ever-increasing security risks.

Non-employees are overlooked for a number of reasons. Research shows that only about 26% of organizations have a centralized program managing all of their non-employees globally. Many have non-employees in countries with program adoption challenges, they have business units that resist changes in their sourcing process, or they lack a single repository for managing and tracking all their non-employees. In addition to the security risks, these untracked workers can create vast compliance issues for your organization and limit your ability to make holistic decisions about your non-employee workforce.

#### **ARE YOU AT RISK?**

When it comes to tracking and managing all of your non-employees, you should ask yourself the following questions:

- Can you provide a list of ALL non- employees with access to your buildings and systems?
- Does your organization have consistent on/ offboarding and background check processes for ALL non-employees?
- Are you confident that ALL non-employees are compliant with your organizational policies?
- Are ALL non-employees validated regularly to ensure that they are not maintaining badge and network access longer than necessary?

If you answered "No" to any of these questions, your organization may be putting itself at risk.

Beeline wants to help you overcome these compliance issues by getting you the tracking you need without disruption.

### **INSIGHT INTO YOUR NON-EMPLOYEES**

Gain peace of mind with Beeline's Resource Tracking solution. Having a simple, streamlined method of tracking and classifying ALL your non-employees has never been easier. With Beeline's Resource Tracking solution, you can:

- Track all non-employee resources, and their suppliers, regardless of labor type, location, or circumstance.
- Ensure compliance with organizational policies by automating onboarding and offboarding processes for all non-employees.
- Mitigate tenure and other policy risks related to previously untracked resources.
- Establish a consistent process for identifying and reporting on all non-employee resources.
- Reduce duplicate and manual entry through integrations with HRIS, security, and access systems.



This solution can be implemented as a stand-alone solution or as an expansion to your existing Beeline Vendor Management System (VMS) so that your entire non-employee workforce is tracked and managed within one system. With Resource Tracking's simplified, non-disruptive deployment, you can gain visibility and compliance for these previously untracked workers quickly and with little to no change management necessary.

When implemented as a stand-alone solution, Resource Tracking can be a great first step. As your needs change, your Beeline technology can be scaled up to meet those needs based on your defined sourcing strategies.

REGARDLESS OF LABOR TYPE, LOCATION, OR CIRCUMSTANCE, GET THE TRACKING YOU NEED WITHOUT DISRUPTION.

#### **RESOURCE TRACKING**

We believe that when you know who all your nonemployee resources are and where they are located, you achieve greater control, reduce your risk, and make better decisions about your entire non-employee workforce. Don't overlook them any longer. Beeline's Resource Tracking solution is the cost-effective way for your organization to gain the tracking it needs for its entire non-employee workforce. With offices worldwide, Beeline is the market leader in flexible workforce solutions managing active contractors and contingent and project-based labor spend in the Americas, EMEA, Asia and the Pacific. Through Beeline's ever-expanding global network of local knowledge, we have the cutting-edge technology, service-driven people and industry expertise to partner with you anywhere in the world.

Beeline is a strategic business unit of Adecco Group, the world's leading provider of HR solutions. With close to 32,000 employees and 5,500 offices in more than 60 countries and territories around the world, Adecco Group offers a wide variety of services, connecting more than 700,000 associates with over 100,000 clients every day. For more information, visit beeline.com

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